



Cheer Canada

High Performance Committee

Terms of Reference

Committee Name	High Performance
Chair	Sandy Han
Composition	<p>Natalie Vonlanthen Tanya Doerr Krista Gerlich-Fitzgerald Erica Royal</p> <p>A call for 1-2 other members will be posted. Current members will select the best candidates, to be ratified by the board.</p> <p>Members will have interest, involvement and/or experience managing National Team Programs, and should be familiar with the ICU World Championships.</p> <p>Members will be from the following areas:</p> <ul style="list-style-type: none"> ● At-Large Members with recognized Elite level contribution to the sport/industry ● Medical Representative ● Finance & Accounting representative ● Varying Provincial representation will be a consideration but will not be a determining factor <p>The Chair may invite other individuals, including technical experts, ICU judges and administrative staff to participate in meetings as necessary.</p>
Preferred Number of Members	Minimum 5, Maximum 7
Mandate	<p>The committee's mandate is to identify, develop, support and further the excellence of the country's current and future high performance athletes and teams.</p> <p>The committee is dedicated to a transparent selection process for all National Team Programs.</p>

Key Duties	<ul style="list-style-type: none"> ● To develop and carry out a national plan for the development, administration and support of high performance athletes & coaches ● To manage the selection, training and competition process for the ICU Premier teams ● To develop and track goals for the Canadian National team ● Oversee the following working groups: <ul style="list-style-type: none"> ○ Other ICU Opportunities Team Selection (Junior, Special Abilities, Performance Cheer, etc) ○ Team Canada Coach Selection ● Oversee the following subcommittee: <ul style="list-style-type: none"> ○ Other International Opportunities Team Selection & Administration ● Oversee logistics, provide support and resources to all National teams representing Canada ● Preparing and adhering to a fiscally responsible budget for the high performance programs
Authority	<p>The committee will oversee and manage all duties related to High Performance athlete and team management.</p> <ul style="list-style-type: none"> ● The committee will provide monthly reports & budget updates to the Board. ● Overarching direction, strategy & budget are to be approved by the board. ● This committee will strike ad hoc working groups to carry out its responsibilities as needed and within the scope of these TOR.
Budget	<p>TBD based on recommendations from our Finance & Accounting member and to be approved by the Board.</p>
Frequency & Types of Meetings	<p>Meetings will occur as necessary in person, by phone or video conferencing. Participation in electronic communication will be necessary between meetings. Additional research, drafting and work will be regularly required outside of meeting times.</p>
Resources	<p>Cheer Canada will provide the administrative resources for telephone/video conferencing capabilities.</p>
Reporting to Board	<p>The committee reports to the Board of Directors by submitting a report at a minimum of once a month.</p>
Duration of Committee Approval & Conclusion	<p>These Terms of Reference were developed on August 21, 2019. The Board will review these Terms of Reference on September 12th, 2019.</p> <p>Term on Committee: Initial term is 2 years ending May 31, 2021 with no term limits. Thereafter, to be reviewed annually.</p>

Document Information	
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1.0	August 21, 2019	Initial Draft
1.1	Sept 12, 2019	Passed

