



# Cheer Canada

## High Performance Athlete Development Committee

### Terms of Reference

<b>Committee Name</b>	High Performance Performance Athlete Development
<b>Chair</b>	Michelle Laflamme
<b>Composition</b>	<p>Krista Gerlich-Fitzgerald Tara Goss Savoie Katie Kovacs Tanya O'Brien</p> <p>Committee representatives:</p> <ul style="list-style-type: none"> <li>• 2 coach representatives</li> <li>• 2 athlete representatives</li> <li>• 2 National Team Management representatives</li> <li>• 1 provincial representative per province</li> </ul> <p>Members shall be appointed for a term of a minimum of one (1) year, with no term limits. The Chair and Cheer Canada board member(s) listed are voting members of the committee. The Chair may invite other individuals, including technical experts to participate in meetings as necessary.</p>
<b>Preferred Number of Members</b>	Composed of a maximum of twenty (20)
<b>Mandate</b>	<p>The committee's mandate is to identify, train and support the country's elite-level cheerleaders for high performance events. The committee's goal is to increase the opportunities of Canadian Cheerleaders to compete provincially, regionally, nationally and internationally through development programs. The committee is also committed to a transparent selection process for National Teams. Research and use of other NSO best practices is a guiding principle.</p>
<b>Key Duties</b>	<ul style="list-style-type: none"> <li>• To develop a national plan for the development of high performance athletes</li> <li>• To develop and track goals for the Canadian National team</li> </ul>

	<ul style="list-style-type: none"> <li>● Determine policy for athlete eligibility for National Team members (Junior &amp; Senior)</li> <li>● Collaboration with sub committees in the creation of budgets, to be taken to the Board for final approval / direction</li> <li>● Create and host High Performance clinics and showcases for all age group</li> <li>● Overseeing a sub committee for the selection and management of National teams</li> <li>● Develop policies for the selections process of Teams Representing Canada</li> <li>● Communicate international opportunities to teams</li> <li>● Offer support and resources to teams representing Canada</li> </ul>
<b>Authority</b>	The committee will make decisions via vote, then propose action in the form of a recommendation to the Board. The Board may approve the recommendation, revise or send it back for further investigation.
<b>Budget</b>	There is no budget allocated for this committee at the time.
<b>Frequency &amp; Types of Meetings</b>	Meetings will occur monthly by phone or video conferencing or at the request of the Committee Chair. Participation in electronic communication will be necessary between meetings. Additional research, drafting and work will be regularly required outside of meeting times.
<b>Resources</b>	Cheer Canada will provide the administrative resources for telephone/video conferencing capabilities.
<b>Reporting to Board</b>	The committee reports to the Board of Directors by submitting a report at a minimum of once a month. The Committee will maintain minutes of its meeting and will make those minutes available to Committee members and the Board of Directors.
<b>Duration of Committee Approval &amp; Conclusion</b>	These Terms of Reference were January 29, 2018. The Board will review these Terms of Reference by June 1 2019.